

COMPLEX
creative



Employee Benefits

Team Trip Abroad

Each year, the Complex Creative team heads off to somewhere abroad (usually sunny!), to have a great team bonding experience and enjoy a week of activities and relaxation alongside our work.

We've done a variety of trips, from a beach holiday in Spain, to the ski mountains in Bulgaria! Care to find out where we will go next year?





Birthdays Off & Gifts

Your birthday is YOUR special day, so we want you to be able to celebrate it as you want. So, you get a paid day off on your birthday! But we will always still want to make you feel special around that time too, so expect some cake, presents etc. and fuss made over you!



Pension Fund

We want to help you prepare for your future, so we add money into a pension fund for you so that you are covered when you retire. This is all set up on your behalf and you have access to the pension and can consolidate it with other pensions you may have.



Annual Bonus

We always like to reward good work, so if you've shown that you're a dedicated member of the team, work hard and produce good results, we reward you with a bonus... every single year. The longer you've been in the team, the bigger the bonus.

Perks Package

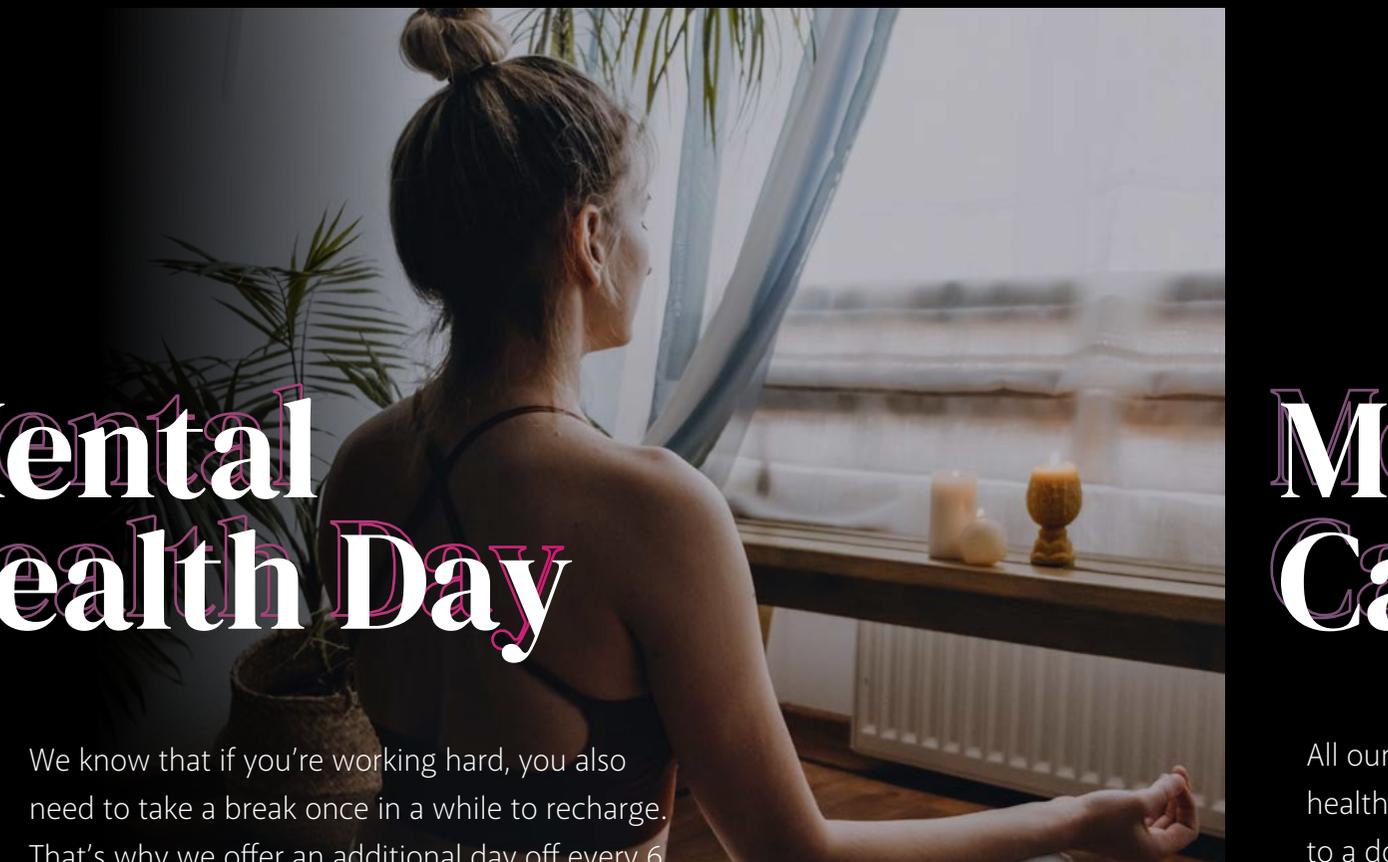
We work with corporate perks providers to give you discounts to leading retailers and freebies from great brands, including free coffee and cinema tickets.



Free Drinks + Snacks

Whether you like a Nespresso, a filter coffee, or a tea first thing in the morning, we have it in the office. Plus, cold drinks and snacks to help you get through the day.

We also have what we would consider to be a fairly healthy bar if you're looking for something a bit stronger!



Mental Health Day

We know that if you're working hard, you also need to take a break once in a while to recharge. That's why we offer an additional day off every 6 weeks that can be taken as a "Mental Health Day".

This day can't be tacked onto a holiday where you go clubbing in Ibiza though... it's a standalone day off, so you can just relax. Perhaps you will go to a spa, or perhaps you will do nothing. It's for you to go and enjoy and NOT work.

Medical Care

All our team have access to additional health cover, meaning you can speak to a doctor 24/7, wherever you are in the world as part of our medical plan. You can also get free physiotherapy and counselling from a licensed therapist.

Discounted private health care and gym membership is also available.

Training Budget

We are very big on self-development and believe that everyone should always be learning something new. This is why we have a dedicated training budget that everyone in the team can tap into.

So, if you want to enrol on a certain course or get mentoring from someone who could help you in your job, then we will pay for this.





Company Gym

As a small company, we don't have the luxury of a fancy corporate gym and spa... although, that's the dream. But we have kitted out a meeting room with gym equipment, including a Peloton!

You can create your own profile and take classes on the bike - a great way to let off steam.

Don't worry, we have showers and fresh towels for you too!

Team Socials

We believe that you should work hard, but then play hard too! We have team socials at least once a month which helps us get to know each other as a team. We learn so much about each other in a casual environment that it improves our working relationships too.

Socials include things like team meals, cocktail sessions and the usual class team nights out – bowling, mini golf or karaoke!



Company Swag

When you join the company, we like to get you kitted out with all our gear, so that you are instantly recognisably part of the family!

We have hoodies, Parker pens, Moleskine leather notebooks, metal water bottles, stickers and more!



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<https://wearecomplexcreative.com>

hello@wearecomplexcreative.com | 0330 011 9628